



Georgina Trades Training Inc.
The Training Centre

Training for Tomorrow. Today.



2012-2013

ANNUAL REPORT



Georgina Trades Training Inc.

Annual General Meeting

June 21st, 2013

IN THIS REPORT

A Message from our Chair & Executive Director

Program Highlights

Student Success

Community Outreach

A Word from our Auditors

Our Board of Directors & Staff

Thank-you to our Funders

Our Vision

Our vision is to be an innovative, flexible, and socially responsible organization, meeting the needs of the community. We empower people and businesses through training and skill development to realize their full potential.

A message from our Chair



Barbara Sibbald

We Value

Personal Development

Mutually Supportive Partnerships

Innovation

Community

Character and Personal Potential

Welcome to the Seventh Annual Meeting of Georgina Trades Training Inc!

This past year, 2012-2013 has been a major turning point in the development of GTTI. Until June of 2012, this organization functioned with the financial support of the two local school boards. The York Region District School Board and the York Catholic District School Board jointly financed and provided the Executive Director for GTTI. This comfortable cushion allowed our Board and staff to concentrate on developing a training centre with programs appropriate for our mission "to provide innovative learning partnerships that fulfill community and individual needs and aspirations both current and future." In June of last year this financial support came to an end. We would now be responsible for finding a suitable executive director and the funding to support this position. With fear and trepidation we set out on this journey!

We were very fortunate to find John De Faveri for our Executive Director. Having retired as Director of Education for the Thunder Bay Catholic District School Board, he was prepared to start at the end of June and bring to this position his considerable experience as an educator and administrator along with enthusiasm, energy and innovative thinking. The GTTI Board with careful management, support of good staff and various community and grant funding sources, succeeded in financing this new situation. Here we are one year later.... and we have survived! Congratulations and thank you to all involved.

The GTTI will forever be grateful to the two School Boards for their visionary and generous start-up assistance. We are happy to report they remain a major partner

by continuing the many other ways they support the organization and its programs. It is important to note, the GTTI is also thriving! When you review the message from our Executive Director and other

"None of this would have been possible without the many other partners."

reports of our activities, you will agree 2012-13 has been a watershed year. On behalf of the Board of Directors, we wish to recognize and thank the dedicated hard work of the two previous Executive Directors supplied by the school boards, the staff and past Board Directors for establishing a strong foundation from which we are now moving forward. None of this would have been possible without the many other partners, especially the Town as well as members of the community like you. We appreciate you and count on your continued support. Many Thanks.

Thank you, too, to the present Board Directors and staff for your commitment and hard work. Now after four years I have come to the end of my term as Board Chair. It has been an honour as well as a challenge which I have enjoyed. You, along with past board members, executive directors and staff have given me wonderful, caring support, which I have appreciated.

Thank you very much for giving me this opportunity for personal growth. I look forward in my new role as Past Chair to continuing my involvement with the exciting future of GTTI and The Training Centre as it continues its efforts to make a positive difference in this community.



Our Mission

Georgina Trades Training Inc. is committed to providing innovative learning partnerships that fulfill community and individual needs and aspirations both current and future.

A message from our Executive Director



John De Faveri, E.D.

an organization to be responsive to the emerging trends with respect to training for skilled trades. We monitor a wide variety of information sources ranging from analysis provided by the Conference Board of Canada, to our own labour market study that was conducted last year, to information that we receive from our funding agencies.

“We are strategically positioned as an organization to be responsive to the emerging trends with respect to training for skilled trades.”

By most measures, this has been a most successful year at The Training Centre. When you take a few moments to go through the pages of this Annual Report, you'll see that we continue to expand our program offerings as well as reach out to a more diverse clientele. We have seen more clients and provided more programming than in any other year. It's a busy place around here! We are able to do this as a result of our focus on strengthening our existing partnerships and looking to develop new ones. We continue to be open to suggestions and feedback from everyone in the community to help us plan the types of programs that meet the needs of our clients and the business community. We are strategically positioned as

All of us at Georgina Trades Training Inc., from the Directors to all the staff, strive to be a leading edge, client-focused organization. I would have to say that the highlight of this year was the visioning session that took place in February. It was an affirming experience that indicated to us that our exposure in the community is growing and that the support for our accomplishments over time are valued and supported.

In the year ahead, we will look to funding opportunities that will be provided by Federal, Provincial and Municipal levels of Government to engage employers in planning for emerging labour market needs.



In 2012 Georgina Trades Training Inc. successfully acquired Charitable status.

Personal Support Workers Class of 2012-2013



"I learned more than I expected to!"

PROGRAMMING 2012—2013

In our last fiscal year GTTI successfully acquired funding to deliver new and ongoing programs in the community. These grants include funding from The Regional Municipality of York for our Skills Education & Training (S.E.T.) Program, a kitchen feasibility study, and our first ever Greens Keeper Training Program. Additionally, we successfully acquired a \$250,000 grant from the Ministry of Training Colleges and Universities (MTCU) to deliver a Child Development Practitioner program for 20 community members in partnership with Seneca College. In January 2013 we were successful once again with an application to MTCU to offer an Arborist Pre-Apprenticeship Program. This program is ongoing and being run in partnership with Fleming College.

Other program highlights include our Personal Support Worker (PSW) Program, Exploring Opportunities Program (EOP) Program, and Reach-Ahead Summer Camp Program, all of which are delivered in partnership with the York Region District School Board. The Training Centre continues to offer a variety of professional development and industry certification courses including:



- First Aid/CPR Training
- Smart Serve Training
- Fall Protection
- WHMIS Awareness
- Chainsaw Safety

- Forklift Training
- Proton Food Handler Certification
- Introduction to Plumbing
- Computer Skills Training
- Fire Extinguisher Training

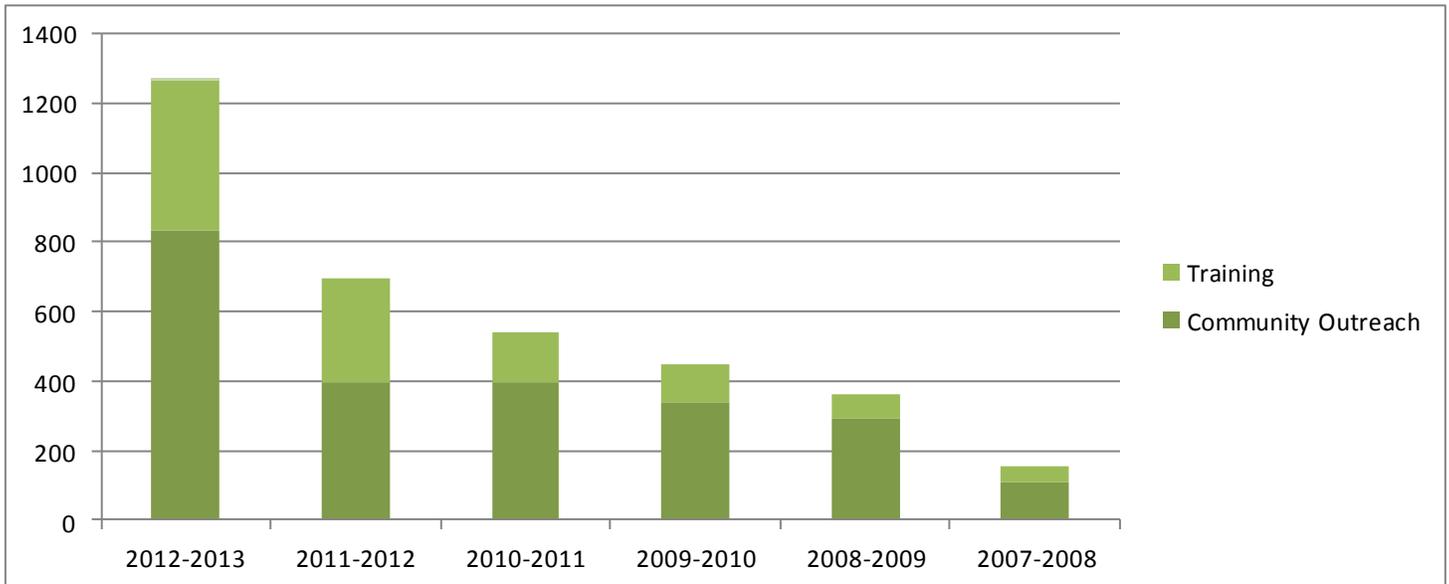
In the last year GTTI has delivered training to
437
community members.

Did You Know?
Grade 8 Students enrolled in the Reach-Ahead Summer Camp Program can receive a high school credit towards their diploma in advance of their first year of class.

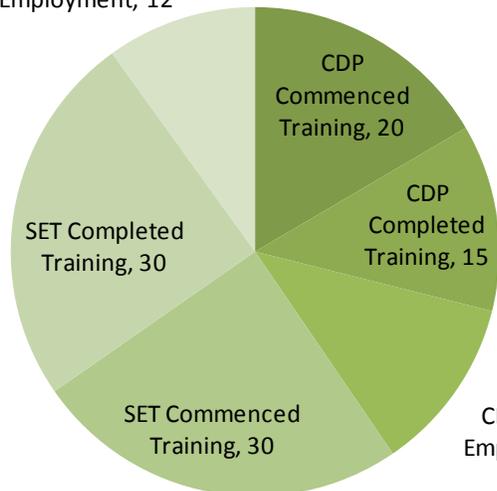
“Great experience that I’ll never forget with the friends I have made and things I have learned!” - Arborist 2013 Student



“This was such a great learning experience. The location is excellent and the teaching is fantastic.” – PSW Student 2012



SET Secured Employment, 12



Since its inception GTTI has supported nearly **3500** community members.

“I appreciate the amount of help and support I was given. Thank you for everything.” – S.E.T. Client 2011

Cameron Durigon

Cameron is this years recipient of the Gerry Brouwer Scholarship Award which is presented this year in honor of Robert Elgie. Cameron is a grade 12 student from Sutton District High. He is currently completing his second semester in the EOP Program. Cameron is described as a reliable, dedicated and responsible student by his instructor Ray Rietvelt. Ray has said that he is an excellent student and will provide support to his peers when working on equipment. Following this semester, Cameron is pursuing a business program at George Brown College. He plans to one day open his own landscape company. He has experience in this field from providing many years of help for his family. Cameron's experience in the Small Engines EOP Class has been extremely positive. He likes that the program has one teacher and a smaller class size which has enabled him to build closer relationships with the others. Other highlights of the course included when he had the opportunity to get his forklift certification.



The EOP Program run in partnership with the York Region District School Board has become a staple at The Training Centre. Students that struggle in a standard class room setting have the opportunity to explore learning in a more hands-on environment working on small engines.

“Participating in this program has been an amazing experience for me. The reason I attend the EOP course more than I did in class at the high school is because I get more enjoyment out of my participation. I have learned so many different things from repairing and rebuilding small engines during this program. The fact that the class size is significantly smaller gives you more one-on-one with the teacher, Mr. Rietvelt. Mr. Rietvelt has been such a great teacher and a nice guy. He has created a better learning environment which adds to the program. This helps you learn and understand how things work and go together.

The program itself is not located right at the school so it gives you time away and separates you from all the “school day drama”. With this course being a full day program it gives you ample time to complete the work that needs to be done, compared to a 75 minute class period.

The workers at GTTI are very nice and helpful which creates an environment easy to work in. It is also full of helpful resources such as the computer lab that makes it easier to complete the work we need to get done. Through GTTI I have been able to obtain my forklift certification and my first aid/CPR certification which will help me gain employment in the future.”—By Dylan Toner

Hayley O'Brien

Hailey is this years recipient of the Founders Award. Hailey is currently completing the Arborist Pre-Apprenticeship Program. She has consistently shown commitment, drive and a positive attitude towards her studies. Haley's work ethic is exemplary with her working evenings following long days at Fleming College as well as weekends. As the only female student in the group she has successfully entered a male dominated work environment gaining the respect of her fellow students. In practical sessions she is conscientious and diligent with many of her peers requesting that she be the one that monitors their safety whilst they are climbing. Academically Haley has continually scored highly on all of her tests. It is her hope to secure employment within the landscape industry.



In The Community

In an effort to increase awareness about The Training Centre, our organization has held and participated in twelve events in the past year.

1st Annual East Coast Lobster Party

2nd Annual Golf Tournament

One Stop Holiday Shop

Visioning Session

Appreciation Breakfast

6th Annual Job Fair

Georgina Home Show

Highland Gathering

Youth-a-Palooza

Art Xtreme

Recreation Fair

Georgina Fall Ball



The Training Centre has also partnered to facilitate programming with a number of other community agencies by making space available for rent. These partnerships have included:

Hunter Education
Supervised Access
South Lake CFDC
York Region
Girl Guides of Canada

**Annual
Golf Classic**



Board of Directors

Elected

Barbara Sibbald

Anne Pegg

Brendan McLennan

Buchan Etherington

Carr Hatch

Charmaine Thompson

Cheryl Daniel

Peter Budreo

Roy McCutcheon

Sharon Russell

Tracie Bliss

Appointed

Ken Thurston

Michael Nasello

Patricia Preston

Steven Reid

Amanda Stewart

Karyn Stone

Michael Baskerville

Committees

Human Resources
Anne Pegg—Chair

Building
Michael Baskerville—Chair

Marketing & Fund
Development
Sharon Russell—Chair

Finance
Peter Budreo—Chair

Program
Cheryl Daniel—Chair

Staff

John De Faveri — Executive Director

Jennifer Button — Project Coordinator

Tammy Malcolm — Administrative Assistant

Tracey Pindolia — Program Coordinator

Robert Phillipe—Maintenance

John Ross-Maltez — Summer Student

Ashley Walker — Educational Intern

Katelynn Hill — Summer Student



The Training Centre would like to thank and acknowledge the funders, partners, and people that continue to support our efforts and mission.



**TOWN OF
GEORGINA**



We would also like to extend a thank to the many local businesses and community members that have contributed to our fundraising efforts throughout the last year.

Acton Group Uxbridge	Fraktals	No Frills
Anne & Robert Pegg	Gary & Kathy Foch	Nova Scotia Tourism
Ballymore Building Corp.	Georgina Chamber of Commerce	Prestige Jewelers
Brad Nicholls	Georgina Garden Centre	Ray Trask Burlington North
Briars Resort	Greenville Homes	Schell Lumber
Briarwood Estates	GTA Sod Installers	Shine Solar Systems
Buchan Etherington	Highland Chev Olds– Aurora	Shoppers Drug Mart
Cassels Brock	Joint Venture Bradford	Sigma Promotions
Chris Ablett	Kerbel Group	Southlake CFD
Christina Homes Ltd.	Keswick High School	Sutton District High School
Craft Development Corp.	Keswick Walmart	Sutton Home Hardware
Crates Marina	Knet Golf	Sutton Sobeys
Doug Morden	Lake Simcoe Arms	Tim Clarida
Doug Pettigrew	Lancaster Homes	The Briars Golf Course
Enbridge Gas Distribution	Mark Setter Associates	Treats Coffee Emporium
Fabric Land	Mary Lindemann	York Catholic DSB
Fairgate Homes	Metrus Developments	York Region DSB
First Sutton Six Developments	Michael Smith Planning	York Regional Police
Food Basics	Nancy Montanari	Zehrs Markets

Opportunities for you at The Training Centre...

July

- 10th—Forklift Training
- **13th—East Coast Lobster Party**
- 18th—Smart Serve
- 22nd—Golf Greens Keeper Starts
- 24th & 25th—First Aid Training
- 29th—Fall Protection

August

- 6th— SET Intake 2
- 11th-17th— Water Dragons
- 13th—Proton Food Handler
- 15th—WHMIS Awareness

September

- 3rd—PSW 2013 Begins
- **11th—3rd Annual Golf Classic**
- 13th—Smart Serve
- 19th & 20th— First Aid / CPR Training
- Community Grandparenting Program Begins

Stay tuned for more updates!

The Training Centre

Training for tomorrow. Today.

Golf Greens Keeper Program

In July The Training Centre will be running its second Golf Greens Keeper Program.

The Greens Keeper Program is a great opportunity to learn how to care for and maintain golf greens and fairways. This program will include 4 weeks of in-class and on-site training followed by work placement.

Please call for an interview.

Space is limited.

- Operation of equipment
- Basic Grounds Maintenance
- Golf Course Etiquette
- Safety Training
- Customer Service
- Pre-employment Skills

And More...

 York Region

Funded in part through
The Regional Municipality of York.

905-722-6300

www.gtti.ca

inquiry@gtti.ca

Become a Member

Support GTTI & keep up to date on the latest news at The Training Centre by becoming a member.

Individual Membership—\$10

Business Membership—\$50

Volunteer

The Training Centre currently has opportunities for individuals to volunteer in a variety of different capacities.

If you are available to commit time to our cause please contact the centre to speak with our Executive Director.

Donate

The Training Centre is a registered charity which relies on the support of the community in order to continue offering programs locally. If you are interested in making a financial contribution to the centre please contact our Executive Director for information on various sponsorship opportunities.

 Donate Now through
CanadaHelps.org
Giving made simple.

The Training Centre Presents...

2ND ANNUAL EAST COAST LOBSTER PARTY

Join us at The Training Centre (GTTI),
5207 Baseline Road, Sutton

Saturday, July 13th from 6 pm—11 pm

Tickets: \$50 per person

A fresh lobster or BBQ chicken, corn, potatoes,
salad with all the trimmings with every ticket!

Funds raised from this event are used to support
programs offered by GTTI.

**Don't Miss A Stompin' Good Time
with music by
The Connors Brothers
and a great meal
by GTTI!!**



Event licensed by LLBO

www.gtti.ca

905-722-6300

inquiry@gtti.ca





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The Training Centre



GET THE SKILLS FOR EMPLOYMENT RIGHT IN GEORGINA

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